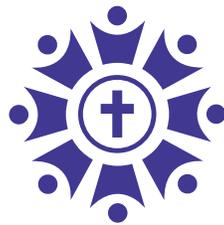




Our Doors are Open - Welcome!



Community Church of Barrington

We welcome you, our prospective pastor, to the Community Church of Barrington (CCB) at the corner of Compassion and Acceptance in Barrington, Illinois. We welcome you with open arms. We welcome you whatever your age, race or gender identity.

Come in. We would like to get to know you. Feel the warm and welcoming spirit of our members. Let us show you that love, learning and laughter are the heart of our church community. Compassion and acceptance drive our actions as adults and youth alike strive to serve a world in need of human necessities, grace, mercy and shalom.

Of course, getting acquainted is a two-way street. We are a community of equals. We know that our next pastor, like our current pastor, will share our values and goals. We also expect and welcome change. We know it is natural and healthy.

Are you a leader and an educator? Do you listen with the ears of your heart? If so, and if you meet the position's basic qualifications, please introduce yourself. We would really like to meet you!



Our Cornerstone is Jesus Christ

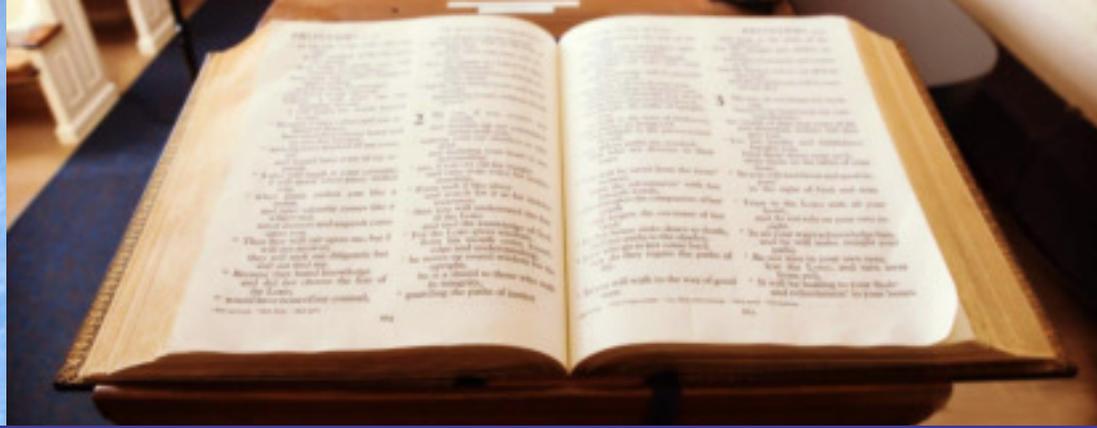
Community Church of Barrington is associated with the American Baptist Churches USA. As an autonomous Christian organization of baptized believers, we live our values. We reach out to our community based on our understanding of Scripture. We believe in the authority of Scripture, salvation by grace, the lordship of Christ, freedom of worship and religious liberty, and the priesthood of all believers. We seek to live lives that honor the teachings of Jesus.

We see our church structure as a model for our identity as a community. We liken our faith, our works and our members to stones laid with loving care on Jesus, our living Stone.

1 Peter 2:4-5 "As you come to him, the living Stone—rejected by men but chosen by God and precious to him—you also, like living stones, are being built into a spiritual house to be a holy priesthood, offering spiritual sacrifices acceptable to God through Jesus Christ."



Community Church of Barrington



Our Covenant

God has called us into the universal Christian Church. We freely covenant with God and with one another to gather as the Community Church of Barrington.

We believe in God made known as Jesus Christ. In union with all Christians, we proclaim the Gospel, minister to the human family, and praise God by our lives.

Christ calls us to work for the Kingdom, to act justly, to love steadfastly and to walk humbly with God. Individually and together, we accept our duties:

- To be faithful in prayer for God's guidance
- To be diligent in the study of Scripture and the testimony of the faithful
- To be sacrificial in our giving, that we may grow in spirit and fulfill our ministry

We are guided by the Holy Spirit. We covenant to speak the truth in love, to teach and learn with humility. We proclaim, defend and practice freedom of conscience and freedom of speech in the church and in the world.





Our History

Community Church of Barrington is the oldest church in the Barrington area and is the second oldest American Baptist church in the Chicago region. Our church was founded in 1847. When the nearby depot on the new railroad line from Chicago to Cary was built in 1854, it quickly became the new center of local commerce. Our congregation moved from our original location and settled in this growing area, in a place that would be incorporated in 1865 as Barrington.

The church laid its cornerstone in 1858, in our current location. That stone is the base of our current sanctuary. Our first services were conducted the following year in 1859. Community Church of Barrington is part of the bedrock of Barrington. Members and pastors over the 173 years of its history have been deeply committed to outreach and community, as we continue to lead or support a wide range of service missions and projects.



Community Church of Barrington



Our Members Speak: What Church Should Be

The members of Community Church wish to share with our pastoral candidates what we believe church should be. This list was created by surveying members and long-time friends. We believe church – our church – should be:

- A place of safety and love
- The hands and feet of Jesus
- Loving – not judging. We are invited to stand with – not against each other
- An inclusive place, where all are welcome no matter their background, ability, orientation, race or gender. All we ask is that you desire to know more about Christ
- A place to deepen our faith
- A home. A place for solace, caring and restoration
- Community Church is exactly what it should be: “the place to go for friendship, faith and fun”
- A place where all are welcome, known and loved as Jesus loves them – unconditionally
- A place of true friendship flavored with grace and mercy
- A place to empower each other to be all that God wants us to be
- A place to do life together
- A place where we gain strength and resilience to go into the world to work and to walk with others
- A place to learn the stories of Christ; to speak into other lives about how God loves and walks with them
- Welcome and serve all ages, serving them with grace and love
- A place where people will realize this church is their church, a place for them
- A church should be a place to go for peace and prayer. A true port in life’s storms
- Be there for one another – no matter what
- Share in the work of the Holy Spirit
- A place “where somebody knows your name”





Our Profile: The Barrington Area & CCB

Barrington is a majority white, well educated, well employed community of people living in traditional family households. Community Church mirrors our community, in part, and we have members who represent communities outside of the typical suburban typology. We are blessed to have members who are older, live on retirement incomes, are single, rent instead of own, embrace marriage of same sex partners and who benefit from programs for families in need of extra financial support.

Community Church of Barrington is located in the heart of the Village of Barrington, which is the hub of the Barrington area and the seven villages within zip code 60010. Of a total population of 48,539, 82% of residents are white, 1% are African American, 3% Hispanic and 8.5% Asian. The average household income is \$138,000 and the average home value is \$538,000. More than 83% of homes are occupied by their owners.

The Barrington Community Unit School District #220 encompasses a larger geographic area, including four counties and several municipalities, District 220's enrollment is 69% white. 17.2% of all students qualify for free or reduced lunch programs.

Our Congregation has 128 voting members. An average of 72 attended pre-pandemic Sunday services. We are a multi-generational congregation. Some families stretch back to the generation after our founders while many others have come to join us in recent years. Our congregants come from a myriad of backgrounds with varying political, theological, and ideological persuasions.



Community Church of Barrington



Our Profile: Community Church

We are a community that seeks to learn more about our spirituality through the Bible, the study of Scripture and through the use of primary and secondary documents. We expect to engage in dialogue, to question and to share thoughts and opinions.

We are a community that worships in a traditional style and focuses on the preached word as primary. However, as our current pastor often says, the ministry of the choir is as lasting in the heart of congregants as is the ministry of preaching. Music and preaching are combined with liturgy and the gift of fellowship; our weekly and occasional gatherings provide members with opportunities for exchange and growth.

We are also a community that believes in the call to go beyond the walls of the church with the Gospel message of love, inclusion and abundance. For most of its history, Community Church has set aside 10% of the amount received from pledges and loose offerings and has given it away to not-for-profits chosen by the Mission and Outreach Committee. Even in years when this decision caused a budget deficit, Community Church has continued to sow seeds of hope into the world. Beyond the writing of checks, Community Church has partnered with other churches, community organizations and the denomination to resettle refugees, support the needs of families as directed by our local elementary school, and by collecting diapers, clothing, boots and food for community drives.

A small gesture that says so much about Community Church is when we learned that the local food pantry rarely receives fresh food, we chose to create a Produce Sunday. Every fourth Sunday of the month we invite members to purchase fresh produce and donate to the food pantry. The local township continues to share their appreciation of this simple gift. We take Matthew 25:31-46 to heart each time we partner with others and reach out to share.

Though our membership represents many different points of view, we strive to understand one another's positions. When larger issues and challenges are presented, we have found that we are able to stand together. For instance, as a community we ordained an openly gay woman. Our current pastor worked with the congregation to help everyone understand why she chose to participate in an anti-racism rally. Many from the congregation attended the rally, listened, and while some went home grateful for having a pastor participate in such a rally, all who wanted to present an opinion were welcomed into a robust dialogue and were heard.

Finally, we value Paul's metaphor of the body. We each have our gifts. We are knit together. We know we are ever in the process of being renewed, transformed and strengthened.



Community Church of Barrington



Our Strategic Plan: Our Current Priorities

We completed our last strategic plan in 2010. As published, the plan was intended to guide the church for a decade. Our plan remains relevant to the life of our church. Our mission statement is as valid today as it was then: ***“Community Church is a fellowship of caring, compassionate Christians, committed to growing spiritually and serving God by extending our hearts and hands to the community and beyond.”***

To ensure a smooth transition from our current pastor to a new pastor with unique gifts of leadership and caring, the leadership of the church decided to combine our pastoral transition planning with an update to our strategic plan. This process began with a day-long congregational retreat in September 2019, attended by over 20 members as well as church staff. Areas of congregational strength and individual commitment, as well as possible opportunities for involvement, outreach and future action were identified. A strategic planning committee comprised of eight members and Pastor Zina met six times between November 2019 and January 2020.

Major takeaways from this process were as follows. Community Church of Barrington:

- Is a vital church. At a time when many local and national congregations struggle with declining membership and finances, CCB has maintained stability
- Has a unified vision of what it is and does. It knows itself, finds joy and support in being together and wants to share that with others
- Operates with a tolerant theology, welcoming a variety of stages of belief and respecting authenticity and individuality of all comers
- Practices a faith that is progressive and non-dogmatic. It is our hope to counter negative experiences had by those wounded by other religions or faith settings
- Capitalizes on a family atmosphere, which appeals to those who are seeking a warm, traditional faith home with a progressive, outward focus
- Is not a place where anonymity reigns. People get to know one another and care for one another. This is a hallmark of Community Church
- Has many empty nesters, which positions the church to recruit from other empty nesters in the Barrington area. Sixty percent of Barrington households are empty nesters between the ages of 45-60



Community Church of Barrington



Our Strategic Plan: Our Current Priorities

Based on these takeaways and the work of the Strategic Planning Committee, the Church Council has identified priorities for our next chapter. We recognize that our new pastor will help us move our priorities forward. Therefore, we have set these priorities more as a trajectory. We will rely on the combined prayers, wisdom, energy and effort of our new pastor and the Church Council to chart the actual path forward.

Our current priorities include:

• Internal

- ✓ Deepening the biblical knowledge and strengthening the faith of all who choose to be a part of Community Church through a robust Christian Education program
- ✓ Maintaining an effective communication channel with members, especially during times of need
- ✓ Enhancing our virtual, online connectivity and social media presence
- ✓ Sustaining an atmosphere filled with love, laughter and learning how to live a life in obedience to Christ
- ✓ Assuring that we are open and welcoming of all who desire to know more about Christ
- ✓ Discerning ways for members to apply their gifts beyond the walls of the church
- ✓ Sustaining a strong financial foundation for the church
- ✓ Imagining new ways to bring music into the worship service

• External

- ✓ Sustaining and improving energetic contact with, and outreach to, Barrington and its neighboring communities
- ✓ Effectively communicating the love of Christ to our community in a myriad of ways
- ✓ Supporting our minister as a public theologian



Our current Pastor An Open Letter from Rev. Zina Jacque, PhD



Community Church of Barrington

Winter 2021

Dear Prospective Applicant,

I wish I could speak with you. I wish I could tell you how much I love and admire this church. I think it would be enlightening to recount my most challenging moments (and there were a few). I can also think of the many times laughter rang through the sanctuary and the halls. We really do love to laugh. I trust it would be inspiring to share the moments that will remain in my heart as sure signs of God's presence and blessing. If by God's grace and your agency you are Community Church's next pastor, I will offer any assistance, in any way that is helpful. But between that moment and this, let me offer a few reasons I think Community Church provides an excellent opportunity for her next pastor.

Community Church is:

Biblically Engaged: I am an exegetical preacher. My sermons begin and end in the text with what I hope are applications for everyday life. This church is absolutely interested in engaging with the Biblical text. In an age when some preachers never delve into the Word of God, CCB wants to dig deeper and come up richer and wiser.

Mission Minded: As you may have learned, CCB takes 10% of her pledges and gifts and sets them aside to disperse through the Mission and Outreach Ministry. Even in years when this commitment left the budget unbalanced, CCB was true to its word to sow a seed of hope into the denomination and not-for-profit organizations chosen by the church.

Diverse: When you look out on the congregation you will not see racial diversity but trust me, there is diversity. Whether it is political, theological, cultural, or church background - this is a congregation that spans many spectrums. This makes life together interesting, a little messy and full of the possibilities for learning and growth.

Flexive: Granted, the dictionary will tell you this is an archaic form of the word flexible, but I like it to describe us. When Covid hit, this church went into action. We deployed leaders to spray chalk "CCB Loves You" in every congregant's driveway. We turned to online services and learned more about adaptability. Contributions kept coming in, we obtained a PPP loan and we worked to be light and hope in our own vineyard and beyond. We created a new normal and now we are moving forward into it.

Aware: Somewhere in the archives of the church is a large sign that used to hang over the Tower Doorway, leading out. It says, "Enter here for service." CCB knows that we come into the doors for worship but we exit to serve, in Christ's name, Kingdom goals. The members of CCB embody this knowledge through their lives and they have encouraged me to engage in a ministry of public theology beyond our walls.

Ready: After 15 years with one pastor, it is time for change. New ideas. New rituals. New ways of offering the love and peace of Christ to a world in need await you. While this kind of change is challenging, our church is ready.

It has been my honor to serve *with* these men, women and youth - and to love them. We have sought to be obedient to Christ's call to us and now the church stands ready to enter her next phase and to welcome her next pastor. If that is you, bless you. I covenant to pray with you - and for you - and to continue to do the same for Community Church.

Zina Jacque

Pastor Job Description – How to Apply

Community Church is actively seeking to appoint a Senior Pastor to serve our congregation in the next phase of our life and growth and to work with the greater Barrington community for the good of community. The successful candidate must be able to articulate a genuine calling from God to minister, counsel, and lead God's church and her people in the path set before us by Jesus Christ and the Word of God.



Additionally, while not in a ranked order, the successful pastoral candidate will be:

- A devoted follower of Jesus Christ
- An avid student of God's word as revealed in Scripture
- Responsible for the spiritual and pastoral leadership of the members of Community Church
- A passionate and effective preacher
- Engaged in her/his own personal spiritual development and growth
- Aware of the need to balance work, life, family and rest
- Skillful in working with congregants through the many transitions of life
- A valuable partner, with the Church Council, in charting and maintaining the mission of, and the strategic direction for, the church and her ministries
- An effective workshop and small group leader/teacher
- Able to work in concert with the elected Church Council and Board of Deacons
- Able to set and meet short- and long-term goals
- Engaged in the local Barrington community in ways appropriate to his/her gifts
- Able to create and maintain strong relationships with people from a variety of ideological, theological and personal backgrounds

The successful candidate will be responsible for:

- Preparing and delivering sermons and the ordinances of the church
- Seeking new and innovative ways to be the body of Christ in the Barrington context
- Represent the church at denominational and ecumenical gatherings and to the wider community
- Supervise and provide oversight for all non-musical staff
- Conduct or oversee special services such as blessings, baptisms, weddings and funerals
- Collaborate with key ministry leaders to develop and implement short-range and long-range plans and introduce new programs/strategies to obtain established objectives
- Perform other duties as necessary



Pastor Job Description – How to Apply

Qualifications: Education/Spiritual/Skills

- Innovative and creative spirit
- Strong work ethic
- Licensed and ordained as a Minister, with at least five years of ministry experience, ordination as an American Baptist, or Baptist Minister preferred
- At a minimum, an earned Masters of Divinity Degree, or its equivalent, from an accredited seminary
- Committed to Baptist Principles of Freedom and Responsibility
- Committed to full-time service through active participation in the church
- Skilled in administrative and managerial skills, written and oral communication and experienced in the social and digital media space



Required submissions:

- Resume
- Cover letter
- Proof of Ordination
- A total of three sermons, two current written sermons and one current recorded sermon (video preferred)

References will be requested on those who are invited to second round of interviews

Interviews

First round interviews will be conducted via Zoom. If selected for the second round, a Barrington-based interview will be conducted including the opportunity to preach in a neutral pulpit i.e., a pulpit other than Community Church.

Background Checks

The successful candidate will also have both a criminal background check and a drug screening test. Additional information may also be required. All information will be treated as confidential and references will not be requested or checked without advance notice to the candidate that we have begun that process.

Questions

Any questions regarding the application process should be submitted to the pastoral search committee at: ccbpastoralsearch@gmail.com

Applications

All completed application packets must be either mailed to the church in an envelope marked Confidential and without a name listed for a return address or uploaded to the CCB Pastoral Search email, noted above. The Church's address is: 407 S. Grove Avenue, Barrington, IL 60010. Following this protocol will ensure that only the search committee members will be made aware of who has submitted an application. Applications will be accepted until the position is filled. However, there is a preference for applications received by April 15, 2021.



Compassionate

Community Presence

**Open and Accepting/
Tolerance**

Enriching Sermons

Characteristics Wanted In The Next Pastor

Pastoral Care

Spiritual Leader

Excellent People Skills

Enthusiastically supports CCB's traditional character

Relates to Young People

Show Life Application of God's word in today's world

Offers Opportunities for Growth

Excellent Communication Skills

Fun/Sense of Humor

Insightful / Creative

Commitment to Christ

Committed to Justice

Devoted to Faith Education

**Authentic/
Honest**

Not Political

Humility

Caring

Prayer Warrior

Available to Congregation



Community Church of Barrington

**Recognize & Encourage Christ in Everyone/
Bible based**